

- What percentage of the total DPI budget is the Library Services Team
 - From Shannon Schultz, DPI:
 - This is a very complex question with no easy answer. Beginning in 1895, the state library agency in Wisconsin was a separate entity called the Free Library Commission; it was its own agency, serving the library community in a similar way to how DPI serves the education community. In 1965, the FLC was incorporated into DPI as one of its divisions. I mention this because a lot of funding sources come into and pass through DPI for both education and library purposes. Much of the funding for projects comes to the division in the form of LSTA, which is the Grants to State program disbursed by the Institute for Museum and Library Services (IMLS). We receive a fair amount of funds from the state budget, but a significant portion of that only passes through the division and is disbursed to the library systems. We also have other funding sources such as WISE funding, and the BadgerLink program is paid for through Universal Service Funds. So, it is very difficult to state exactly what percentage of DPI comes to the Library Services Team. However, I can say that it is a small amount, considering both the size of the libraries team and the community it serves, compared to the education side of the agency and the number of school districts they serve. To give you some perspective, Library Services is a team of about 20 people to cover services to all types of libraries including school libraries, within the 600 people employed at DPI. There are also over 2,200 public schools in Wisconsin, and 382 public libraries. If this does not sufficiently answer the question, please feel free to contact me directly.

- What is the proportional amount of money - what is the proportion based on (asked about the state aid formula for library systems)
 - From John Thompson, IFLS Library System:
 - <https://dpi.wi.gov/pld/data-reports/system-plans> has a link to 2022 funding for library systems within the Guidelines for system plans
<https://docs.google.com/document/d/1qwH4XLnBI6IOIWP7nIIWMUYAmk5UVCzugkv4HnPMW60/edit?usp=sharing>.

- I have a question about open meetings. right now we meet at 10am. We are being told that we need to move our time to the evening because we are meeting during the day and may be creating a barrier to those who work during the day. Our city mayor is concerned about being sued because our meeting time isn't reasonable. I would appreciate feedback on that.
 - From John Thompson, IFLS Library System:
 - 19.82 (3) refers to place not time. The desire for open government would seem to suggest a time of day the greatest number of the public could attend but finding the ideal time could be difficult. Each community would have unique situations for timing. The nature of the business—high

- interest topics would seem to dictate time of day that is most convenient for the public. This may be determined more on a case by case basis.
- From Shannon Schultz, DPI:
 - [19.82\(3\)](#) (3) “Open session” means a meeting which is held in a place reasonably accessible to members of the public and open to all citizens at all times.
 - What obligation does a director have to report the particulars of the hire to the board? Or qualifications of the chosen person?
 - From John Thompson, IFLS Library System:
 - My opinion is that you can share a person’s name and maybe prior relative work history. Not comparing candidates.
 - From Shannon Schultz, DPI:
 - I would add that the director would have no “obligation” to report particulars, but they may wish to engage in open conversation with the board if they want the board’s support, especially as it pertains to the board’s goals and program of library service to the community. Open dialog is important to relationship-building and the education of the board, so it serves everyone well. This is most successful when the board understands that the day-to-day administration of the library is in the hands of the director, and that it is not up to the board to scrutinize the director’s selection of staff unless the director seeks it.
 - Could you send us a compensation survey of library directors along with size of the libraries. A link to all library trustees would be great.
 - From John Thompson, IFLS Library System:
 - My thought—While the data does exist for directors from the annual report it is “old” when planning for upcoming budget cycles. As a library system we are often asked for this information and we try to compile current data from “peer” libraries. Two libraries with similar municipal populations can have very different circumstances. Market conditions within a municipal pay structure is often a better comparison. Similar sized libraries all with inadequate pay does not help a library.
 - From Shannon Schultz, DPI:
 - I would add that if a board wants such information, they should contact their public library system, who can offer guidance on how to obtain the most useful and accurate information.