

Governing Libraries that Inspire Investment

√ Viable

√ Vital

√ Visible















Four Pillars

- Sustainable and Equitable
 Socio-Economic Development
- Environmental Conservation
- Preservation and Promotion of Culture
- Good Governance



OVERALL STATE OF COMMUNITY WELLBEING

The Wellbeing Project

DEFINE

Wellbeing & City **End Use Research**



How strong is the sense of community & connection?

- civic engagement
- community identify



PLACE + PLANET

Does the built • natural & promote wellbeing?

- mobility options
- quality & access - pride in place



LEARNING

Do people have the opportunity to enrich their knowledge & skill sets across their lifespan?

> - learning status - learning behaviors - access



HEALTH

How healthy is Santa Monica?

- physical & mental health status - access
- healthy behaviors



OPPORTUNITY

Can a diverse population live & thrive in Santa Monica?

- affordability
- business diversity

MEASURE

Select Indicators from Administrative, Subjective (Survey) & Social Data

Sample Measures...

- voter participation rates
- volunteering
- public safety
- frequency of social contact
- sense of community & neighborhood identity*

Sample Measures...

- public & active transit use
- green & open space access
- shared/community space access
- healthy ecosystems
- satisfaction with transit*
- perceptions of place & community assets*

Sample Measures...

- patrons & service usage
- graduation & literacy rates
- learning activity participation rates
- sense of accomplishment & opportunities to learn*

Sample Measures...

- chronic disease rates
- emergency response calls
- health-promoting activity participation rates
- physical activity & healthy eating habits'
- work-life balance

Sample Measures...

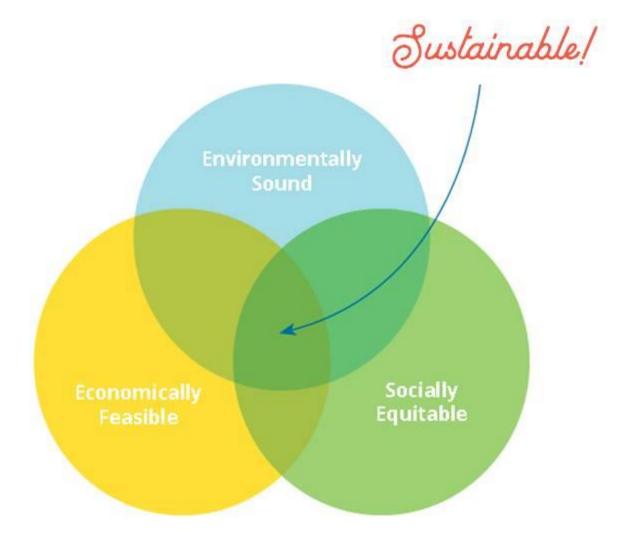
- income & employment
- housing affordability
- business diversity
- sense of economic security*
- satisfaction with mix of businesses*

ACT

Interpret, Publish, Use

City Budget, Policy & Operations | Collaboration (Internal & External) | Communication & Engagement

Triple Bottom Line







Sustainability = Core Value



What the world needs now...

- Local matters.
- Working together.
- Recognize and value diversity.
- Help all to be heard.









Turning Outward

"Every community already has everything it needs within the community."



What do you do with a chair that has a loose leg? A toaster that doesn't work anymore? Don't throw them away, bring them to Repair Café!

This neighborhood initiative promotes repair as an alternative to tossing things out. Anyone can bring their broken, but cherished, items to be fixed on the spot for FREE with the help of volunteer repair coaches. Limit of 2 items per household please.

Here are some ideas of items you can bring to be fixed:

- Small Electric Appliances
- Furniture/Wooden Objects
- Clothing/Textiles
- Jewelry

- Dolls/Toys
- Watches/Clocks, International Repair Café Week
- Bicycles
- Ceramics

Small Mechanical Items (no gas engines)



McChesney Room @ Central Library

Kids can explore how things work at the take-apart table. Coffee and refreshments will be served. Interested in volunteering? Email Dave West at westfir50@gmail.com • More info about Repair Cafe? Visit repaircafe.org





2018



"We forgot that the true source of the wealth of a nation is the **creativity and** innovation of its people."

-Joseph E. Stiglitz, Economist and Nobel laureate

✓ Respect

✓ Empathy

✓ Understanding

Cultural Competency

Cultural Destructiveness	Cultural Incapacity	Cultural Blindness	Cultural Pre- Competence	Cultural Competence	Cultural Proficiency
——	\longrightarrow	——			
Forced assimilation,	Racism, maintain	Differences ignored,	Explore cultural	Recognize individual	Implement changes
subjugation, rights	stereotypes, unfair	"treat everyone the	issues, are	and cultural	to improve services,
and privileges for	hiring practices.	same," only meet	committed, assess	differences, seek	based upon cultural
dominant groups		needs of dominant	needs of	advice from diverse	needs.
only.		groups.	organization and	groups, hire	
			individuals.	culturally unbiased	
				staff.	

Thursday, August 15: What Does Inclusivity Look Like at Your Library?





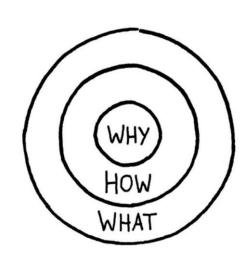


The Inclusive Services
Assessment and Guide
FOR WISCONSIN PUBLIC LIBRARIES

Empower

Engage

Energize



Catalyst &

Convener







Weare in the World

Volume 3, Issue 18 May 8, 2019 Page 1
A free weekly production of the Weare Public Library



Principal Completes Leadership Academy

Center Woods Elementary School Principal Jess Potter completed the three-year Granite State Leadership Academy in mid-April. The Leadership Academy was created in a partnership with the New Hampshire School Administrators Association and the NH Department of Education to build

Weare Fun Run 5K at WMS

Friday, May 17, 4pm

Weare Middle School, 16 East Road

Register by May 3 to qualify for a Race T-shirt. Registration form available on WMS Website. Pre-Registration Fee, through May 16, is \$12 per person, with a \$35 family cap for immediate family only. Race day registration Fee is \$15. This is a walk/run event. Sign-in/Bib pick-up at 3pm. Great prizes will be awarded! Ages 8 and up. No strollers or dogs, please. Walkers welcome!

Weare Garden Club Annual Plant Sale

Saturday, May 18, 9am-12pm

Weare Town Center in front of the American Legion
Proceeds support the Weare Garden Club Scholarship
Fund and other community projects.

Generals Sports Bar & Grill Gets TATS

Saturday, May 18, 2019 at 9-11pm

Generals Sports Bar & Grill, 840 S Stark Hwy

Generals Sports Bar & Grill proudly presents The Atomic Tones! Come out and shake off the winter chill, sing, dance and join the party! The Atomic Tones are an Alt Country Rock Punk Funk cover band playing a variety of musical styles and eras.

Get Notice of Town Updates

The Town of Weare website has an option to Subscribe to

"Grow a plant, learn the story, save the world"



Bay Area seed lending libraries connect gardens, history, food When Rosie and her family immigrated to the United States from Italy...





QNS.COM

Queens Public Library will host free salary negotiation bootcamps for women this fall - QNS.com



"... it's important for kids to look around and realize, "This is your community. These are your people."



SCHOOLLIBRARYJOURNAL.COM

Sustainable Libraries

Teen Advisory Boards Work to Impact Libraries—and Communities



How Public Art can Boost the Pride (and Resilience) of Your Neighborhood





Your Local Library May Have A New Offering In Stock: A Resident Social Worker





THINKING OUTSIDE OF THE STACKS: The Growth of Nature **Smart Libraries**



Sustainable Libraries Sustainable Librar
July 15 at 7:38 AM · 😚

Inspiring connections.



Here's Why A Brampton Library Just Won A Prestigious Province-Wide Award



"The beauty of this bike share program is that it provides access to this



Why Libraries Are Offering Bike-Share Programs for Free Public libraries are increasingly debuting their own bike-share programs...





http://www.ala.org/tools/future

INTERNET OF THINGS

MAKER MOVEMENT

> **INCOME INEQUALITY**

DATA EVERYWHERE

DIGITAL **NATIVES**

> **SHARING ECONOMY**

UNPLUGGED

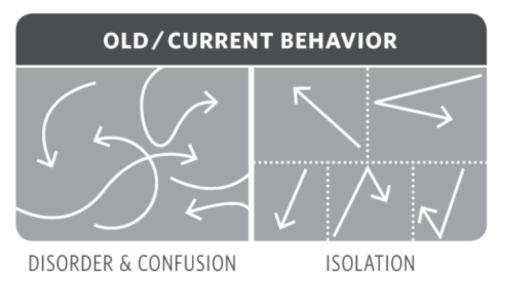
PRIVACY SHIFTING

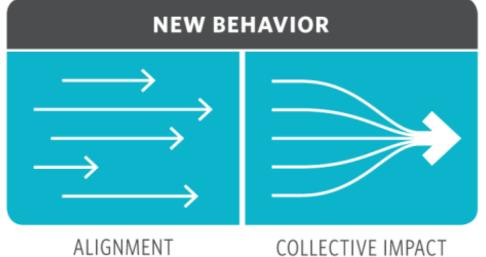
RESILIENCE

FANDOM









Graphic: AllHandsRaised.org



OCTOBER 19, 2019





NEW! Project Outcome for **Academic Libraries**: <u>Visit the Site</u>

Outcome Measurement Made Easy

for Public Libraries

Resources and Tools to Create Surveys and Analyze Outcome Data

Public Libraries Sign Up Academic Libraries Sign Up



265,729

Responses collected through public library surveys

Public Library Updates

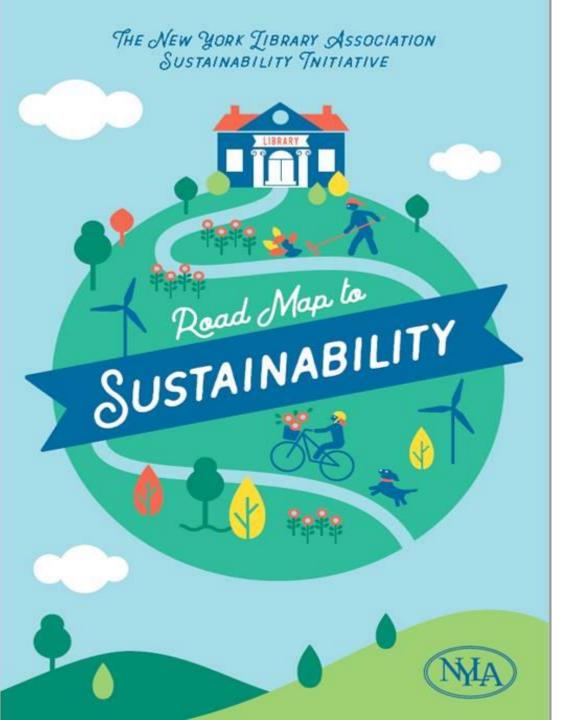
Project Outcome Live News



Good Governance

- ✓ Active Listening
- ✓ Accountable & Transparent
- √ Triple Bottom Line Accounting in Policy & Decision-making
- ✓ Invest in:
 - ✓ Staff Salaries & Benefits
 - ✓ Minimum Wage vs. Living Wage
 - ✓ Benefits
 - ✓ Professional Development
 - ✓ Retention & Recruitment
 - √ Facility Stewardship
 - ✓ Expanded Funds for Collection Development & Programming
 - ✓ Tech & Broadband Connectivity







Sustainable Library Certification Program



http://www.nyla.org/sustainability



Rebekkah Smith Aldrich, MLS, LEED AP



Executive Director, Mid-Hudson Library System

Co-Founder, Sustainability Initiative, **New York Library Association**Co-Chair, Special Task Force on Sustainability, **American Library Association**Member, Center for the Future of Libraries Advisory Group, **American Library Association**Sustainability Columnist, **Library Journal**

Author

