



W I S C O N S I N  
PLSR  
PUBLIC LIBRARY SYSTEM  
REDESIGN PROJECT

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The Beginnings, Current Status, and Next Steps

Trustee Week -- August 25, 2017

# WELCOME!

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## Presenter Information

### John DeBacher

- DPI Liaison to the Steering Committee
- Director, Public Library Development, DPI

### John Thompson

- Steering Committee Chair
- Director, Indianhead Federated Library System

### Tasha Saecker

- Facilitator, ILL\ILS Workgroup
- Assistant Director, Appleton Public Library

# What is PLSR?

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The *Public Library System Redesign* is a project supported by the DPI to review the scope and availability of public library services

Led by a 10-person steering committee appointed by State Superintendent Dr. Tony Evers

Project manager contracted by the Steering Committee facilitating work groups focused on current system services

# How did this process come about?

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<http://www.plsr.info/resources/>

# WORKGROUP FORMATION

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Call for volunteers from library community including all types of libraries and system staff--Providers, experts and users of the services

Workgroups formed around service areas

Some have combined due to overlapping service areas

- [Chapter 43](#)
- [Collections](#) (formerly known as Electronic Resources)
- [Consulting and Continuing Education](#)
- [Delivery](#)
- [ILL and ILS](#)
- [Resource libraries](#)
- [Technology](#)

How is the process  
trying to meet the  
purpose?

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# STEERING COMMITTEE

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- Provide project oversight
- Represent different size libraries and regions
- Hire project managers
- Establish Project Principles
- Provide clarification to workgroups as needed
- Provide conversation opportunities about the process
- Develop structure after the workgroup report is shared with Steering Committee
  - Use Principles of Public Library System Redesign Structure to help assess service models  
<http://www.plsr.info/wp-content/uploads/2017/08/Principles-of-PLSR-Structure-Development.pdf>

# PROJECT PRINCIPLES

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- Communication is critical for the success of the process.
- The process relies on openness and trust from all participants.
- Information and data should be the bedrock of the process.
- Outside expertise will add credibility and weight to the outcome.
- Ownership of the process must belong to the wisconsin library community.



# WORKGROUP

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- Gathering information from other states last year
- Started model creation in 2016
- Public input/review at WLA & WAPL (2016 & 2017)
- Currently Working on more specifics & clarifying ideas/models further
  - Best practices
  - Detailed model information
  - Definition of terms
  - Requests for information
  - General cost implications
  - How models work together as a whole

# WORKGROUP

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- Documents sent to review panels and then public review
- Recommendation to Steering in spring 2018

# What will this mean to a local library?

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Equity of services across the state

Change & Opportunity

Input wanted from trustees/local librarians

# DESIRED PROJECT OUTCOMES

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- Consideration of stakeholder benefits
- Balance between choice, flexibility, and standardization
- Models that allow for growth and encourage innovation
- Partnerships & collaboration
- Maximizing resources
- Improved service
- Service equity

# What is the timeline for the process?

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October 2017--Workgroups present models at WLA Fall Conference

November/December 2017--Regional updates on models

February 2018--Workgroups present draft models to Steering Committee

April 2018--Steering begins gathering feedback on the Workgroup Report

Report sent from Steering to DPI

Implementation phase

# What is the timeline for the process?

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<http://www.plsr.info/wp-content/uploads/2016/01/PLSR-Steering-Phase-3-Activity-Timeline-Framework.pdf>

How can trustees be  
involved?

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# Upcoming Events

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- Attend a Regional information session  
<http://www.plsr.info/wp-content/uploads/2017/08/PLSR-Regional-Meeting-Schedule.pdf>
- Wisconsin Library Conference
  - Workgroups will introduce their almost completed service models at individual sessions
  - Steering Committee will be having conversations in the exhibit hall on Wednesday and Thursday



# Ways to follow along and offer feedback

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- Project website: [plsr.info](http://plsr.info)
  - Sign up for the blog
  - Contact form for general feedback or for specific workgroup(s)
  - Calendar of events with dates of upcoming steering committee and workgroup meetings
  - Agendas, notes and recordings posted for workgroup meetings and blog posts too
- Email: [plsrprojects@wils.org](mailto:plsrprojects@wils.org)

# Questions for us?

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# Thank you!

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Visit [plsr.info](http://plsr.info) for additional information